Town of Mashpee

16 Great Neck Road North, Mashpee, MA 02649 **ph:** (508) 539-1400

January 27, 2014

AGENDA BOARD OF SELECTMEN MONDAY, JANUARY 27, 2014

6:30 p.m. - Convene Meeting - Waquoit Meeting Room - Mashpee Town Hall

PLEDGE OF ALLEGIANCE MOMENT OF SILENCE

MINUTES

Approval of the following:

Monday, December 16, 2013 - Regular and Executive Session

APPOINTMENTS & HEARINGS

6:30 Public Comment

: Hearing: Megan Sue and Koshin Abdullahi d/b/a

617 Limousine Limited Partnership/New Limousine Application Director: Request to Deficit Spend – Snow & Ice Expense FY14 Recommendation for Contract Award-Street Sweeping & Toilets

Recommendation for Private Road Conversion

ırer/Collector: Bond Issuanceish Constable – Oyster Reef Proposal

COMMUNICATIONS & CORRESPONDENCE

Designation of Participant for Barnstable Country Regional Substance Abuse Council

OLD BUSINESS

NEW BUSINESS

- Execution of Betterment of Assessment: Shorewood Drive
- Execution of Betterment of Assessment: Quail Hollow Road
- Execution of Betterment of Assessment: Santuit Woods
- Execution of Betterment of Assessment: Timberland Shores
- Request for Sunday Entertainment Oak and Ember, Inc. d/b/a Oak and Ember
- Request for 2 Additional License Dates Mashpee Wampanoag Rod & Gun Club
- Ratification and Certification of Hiring Certificate Police Officer
- Position Vacancy Request Police Department
- Position Vacancy Request Human Resources/Benefits Administrator

ADDITIONAL TOPICS

(This space is reserved for topics that the Chairman did not reasonably anticipate would be discussed.) **LIAISON REPORTS**

EXECUTIVE SESSION

Contract Negotiation Strategy

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Present: Selectman Cahalane, Selectman Richardson, Selectman Taylor,

Selectman O'Hara, Selectman Sherman

Town Manager Joyce Mason

Assistant Town Manager Tom Mayo

Meeting $\underline{\text{Called to Order}}$ by Chairman Cahalane at 6:30 p.m.

Mashpee Town Hall, Waquoit Meeting Room

MINUTES:

Monday, December 16, 2013 – Regular & Executive Sessions:

The minutes were amended on page seven under Liaison Reports, last paragraph to read: Selectman <u>Richardson</u> who was noted to be involved in the annual Credit for Life program at the Mashpee High School.

Motion made by Selectman Richardson to approve the Regular and Executive Session minutes of Monday, December 16, 2013 as amended.

Motion seconded by Selectman Taylor.

VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes Selectman Taylor, yes Selectman O'Hara, yes Opposed, none

APPOINTMENTS & HEARINGS:

Public Comment: None at this time.

Standard & Poor's Upgrade: The Board of Selectmen expressed appreciation to Joyce Mason, the Town Manager, her financial team, and the strong management of the Town in achieving a Triple A bond rating, the highest issuer credit rating assigned by Standard & Poor's, an American financial service company. The Town Manager was applauded for her accomplishment. An AAA rating indicates the Town has an extremely strong capacity to meet its financial commitment.

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APPOINTMENTS & HEARINGS:

DPW Director: Request to Deficit Spend:

Catherine Laurent, Director of Public Works was in attendance to request the Selectmen's approval to deficit spend for snow and ice response. Currently, expenditures amount to approximately 75% of the Town's Snow & Ice budget for fiscal year 2014.

The Town plows approximately 150 miles of roads both public and private as long as they meet the minimum criteria for plowing.

In the matter of safety, discussion followed with regards to the Town's storm response policy for plowing and sanding, especially during severe storms and ice conditions. Cost assumptions related to increased sand and salt applications were considered. Currently, the Town applies sand and salt to primary roads. The sand and salt treatment is also applied to neighborhood roads both public and private with hilled areas including roads leading to intersections for safety reasons. If the Town was to treat all roads in the same manner as primary roads, the budget is likely to triple. It was noted that some neighborhoods on private roads prefer not to be sanded to alleviate the high cost of street sweeping. The Police Department notifies the DPW if a road is deemed unsafe in concern for public safety and emergency response.

Motion made by Selectman Taylor to approve the recommendation of the DPW Director to deficit spend the Town's Snow & Ice Budget for FY14.

Motion seconded by Selectman Richardson.

VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes
Selectman Taylor, yes
Selectman Sherman, yes
Selectman O'Hara, yes
Opposed, none

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APPOINTMENTS & HEARINGS:

<u>DPW Director – Recommendation for Contract Award – Street Sweeping & Toilets:</u>

The DPW Director was before the Selectmen to recommend the annual contract bids for street sweeping and portable toilets. The bids were outlined in a memorandum to the Selectmen dated January 16, 2014 contained in the Board's informational packet.

The contract for street sweeping is the first year of a two-year bid. The vendor for this service is new, and the contract quote reflects a 1% increase from FY13.

Motion made by Selectman Taylor to award the contract for Street Sweeping to Hi-Way Safety Systems; \$3,640 per week, \$728 per day for the balance of FY14.

Motion seconded by Selectman Sherman.

VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes
Selectman Taylor, yes
Selectman Sherman, yes
Selectman O'Hara, yes
Opposed, none

The contract quote for the rental and cleaning of portable toilets remains unchanged from FY13. This is the second year of a two-year bid as follows;

Regular \$100 per month; \$75 per event Handicap \$160 per month; \$150 per event

Call-out for Tipped Unit \$25 per response

Motion made by Selectman Richardson to award the contract for the Rental and Cleaning of Portable Toilets for CY2014 to Our Outhouses as referenced.

Motion seconded by Selectman O'Hara.

VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes
Selectman Taylor, yes
Selectman O'Hara, yes
Opposed, none

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APPOINTMENTS & HEARINGS:

DPW Director - Recommendation for Private Road Conversion:

In the matter of public safety, the DPW Director recommended the Selectmen consider initiating the process to convert the following roads in John's Pond from private to public;

Annawon Road Metacom Road Wamsutta Road

Canonchet Avenue Mohawk Road Wessagusset Avenue

Crow Road Oneida Avenue Huron Avenue Seneca Avenue

Photographs of the road areas in serious disrepair were contained in the Selectmen's informational materials. Ms. Laurent indicated the pavement conditions do not meet the minimum standards for snow plowing, and the conditions effect emergency response. Several roads contain large potholes deemed impassible, and other damaged roads lack adequate drainage.

It was disclosed the neighborhoods of discussion met with the Board of Selectmen on two previous occasions regarding this matter. Most of the residents who attended the prior meetings did not appeal for the roads to be converted from private to public. However, with the absence of improvements, the roads are continuing to deteriorate and several roads may be closed for safety reasons.

If the Board were to initiate the process, a Town Meeting article would authorize funding for engineering plans to bring forth construction estimates. In normal process, a Public Hearing would be held, and a second article would be brought to Town Meeting for approval to authorize the road improvements. In the first phase, it is estimated the engineering budget would cost approximately \$5,000. It was noted the initial cost would be assumed by the Town, and calculated into the betterment assessment.

The betterment would be similar to the Timberland Shores process recently completed by the Town encompassing the subdivision in its entirety to combine the costs of the improvements. The DPW Director indicated she would also review construction costs on the basis of individual roads for cost comparison.

Discussion followed with regards to scheduling an informational meeting prior to the initiation of the May Town Meeting article. It was agreed a Public Hearing would be scheduled after the Town Meeting article is approved

and costs have been secured. A subsequent meeting would detail the estimate of improvement costs, and hopefully initiate the second Town Meeting article to move forward with the project.

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APPOINTMENTS & HEARINGS:

<u>DPW Director – Recommendation for Private Road Conversion:</u> (continued)

Motion made by Selectman Richardson the initiate an article for the May 2014 Town Meeting to fund engineering plans for the road conversion of the John's Pond neighborhood from private to public as referenced.

Motion seconded by Selectman Taylor.

VOTE: Unanimous. 3-2. Motion carries.

Roll Call Vote:

Selectman Cahalane, no
Selectman Richardson, yes
Selectman O'Hara, no

Selectman Sherman, yes Opposed, (2)

COMMUNICATIONS & CORRESPONDENCE:

FY15 Budget:

Joyce Mason, Town Manager requested guidance regarding the Transfer Station as she is in the process of preparing her budget recommendation for fiscal year 2015. Mrs. Mason recommended the Board remain as status quo as the increase in this year's budget is deemed minimal. Upon review, it was the decision of the Board of Selectmen to move forward with normal process by preparing an RFP for the operation of the Transfer Station to compare bid quotations for FY15.

APPOINTMENTS & HEARINGS:

Public Hearing - Megan Sue and Koshin Abdullahi d/b/a 617 Limousine Limited Partnership/New Limousine Application:

The Board of Selectmen opened the Public Hearing on the application of Megan Sue and Koshin Abdullahi of 617 Limousine Limited Partnership to provide Livery Services as a business and a subcontractor service; (1) vehicle; a Chevrolet Suburban to be stored at 103 Meetinghouse Road, Mashpee, MA.

Megan Sue Abdullahi was in attendance to discuss the license application with members of the Board of Selectmen.

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APPOINTMENTS & HEARINGS:

Public Hearing - Megan Sue and Koshin Abdullahi d/b/a 617 Limousine Limited Partnership/New Limousine Application: (continued)

Communication contained in the informational review was received from the Building Department dated

December 30, 2013. As per the memorandum from Richard Morgan, the use of a Chevrolet Suburban for the livery service is deemed acceptable in a residential zoning district as long as it does not exceed a 2-ton capacity.

Rodney Collins, Chief of Police was in attendance and commented with respect to this regard. As noted, the Police Department will visually inspect the vehicle to ensure it is duly registered, inspected and that the vehicle is in acceptable working order. It was disclosed the Police Department is not required to conduct a criminal records check on this type of service.

Being no further comment, the Board motioned to close the Public Hearing.

Motion made by Selectman Richardson to close the Public Hearing. Motion seconded by Selectman O'Hara. VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes
Selectman Taylor, yes
Selectman Sherman, yes
Selectman O'Hara, yes
Opposed, none

Motion made by Selectman Richardson to approve the application of Megan Sue and Koshin Abdullahi of 617 Limousine Limited Partnership to provide Livery Services in the Town of Mashpee; (1) Vehicle, a Chevrolet Suburban stored at 130 Meetinghouse Road, Mashpee, MA based on favorable results from the Mashpee Police Department and their inspection of said vehicle.

Motion seconded by Selectman O'Hara.

VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes
Selectman Taylor, yes
Selectman Sherman, yes
Selectman O'Hara, yes
Opposed, none

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APPOINTMENTS & HEARINGS:

Treasurer/Collector: Bond Issuance:

Craig Mayen, Town Treasurer was in attendance to recommend the Board accept the sale of the \$4,672,000 General Obligation Municipal Purpose Loan of 2014 Bonds of the Town of Mashpee dated January 31, 2014 to Financial Capital Markets (FTN) at the price of \$5,025,257.94. Eastern Bank's municipal finance director Maureen Pacella was also present for discussion purposes.

It was noted that eight bids were received ranging from a true interest cost of \$2.13% to a true interest cost of \$2.32%. The winning bid received from FTN includes a premium of \$353,257.94, money paid to the Town over and above the principal amount of the Bond.

The projects being financed include land takings and road improvements voted at Town Meeting which will be paid for by the betterment process. The fire truck and multiple small building improvements are also incorporated into the 15 year bond issue.

Prior to the reading of the vote required for the bond issuance Mr. Mayen updated the Board on the Town of Mashpee Bond Rating upgraded to Triple A status by Standard & Poor's. Mr. Leary indicated the AAA rating is a substantial achievement, and savings will be realized through lower interest rates when the Town borrows money. This will result in a savings to the taxpayers and realize a goal of Town Management.

It was noted that Standard & Poor's conducted a site review on January 15, 2014. Representatives of S & P cited strong budget flexibility as the Town's reserves have increased, and there are no expectations to draw upon those reserves. The Town has also budgeted conservatively over the years and the revenue outlook remains stable. With regards to the financial management assessment, Mashpee was noted to have strong management, and management policies and practices in place deemed "good" under S & P's methodology.

The tour with S & P was conducted by the Town's Financial Management Team. The overview also consisted of the review of green initiative projects, conservation land, and the recreational uses of land.

Mr. Mayen indicated the stable growth and financial soundness with strong management and a young infrastructure are some of the attributes of the Town of Mashpee to achieve the designated AAA rating.

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APPOINTMENTS & HEARINGS:

<u>Treasurer/Collector: Bond Issuance:</u> (continued)

The verbiage relative to the bond from Financial Capital Markets was read aloud into the record by the Treasurer/Collector. *Enclosure: Official Town Clerk's Copy of minutes*.

Motion made by Selectman Taylor to award the \$4,672,000 General Obligation Municipal Purpose Loan of 2014 Bonds dated January 31, 2014 to Financial Capital Markets as presented and read into the record. Motion seconded by Selectman Richardson.

<u>VOTE</u>: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes
Selectman Taylor, yes
Selectman Sherman, yes
Selectman O'Hara, yes
Opposed, none

NEW BUSINESS:

Request for (2) Additional License Dates – Mashpee Wampanoag Rod & Gun Club:

Courtney Mills was in attendance representing the Mashpee Wampanoag Rod & Gun Club requesting permission to use their 2014 Liquor License for February 8, 2014 and March 22, 2014.

Motion made by Selectman Taylor to approve the request of the Mashpee Wampanoag Rod & Gun Club to use their 2014 Liquor License on February 8, 2014 and March 22, 2014.

Motion seconded by Selectman Richardson.

VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes
Selectman Taylor, yes
Selectman Sherman, yes
Selectman O'Hara, yes
Opposed, none

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NEW BUSINESS:

Ratification and Certification of Hiring Certificate – Police Officer:

Chief Collins was present to recommend the Board certify and confirm the hiring process of Michelle Princi as Police Officer at Step 1 of the intended pay scale effective February 4, 2014.

It was noted that Ms. Princi's appointment was postponed to allow for recovery from a recent sports injury. She is now fully recovered and free from any restrictions.

Chief Collins indicated that all policies and procedures established by the Town of Mashpee and its police department have been fully monitored and reviewed by the Human Resources Department.

Motion made by Selectman Taylor to certify and confirm the Hiring Certification of Michelle Princi as Police Officer at Step 1 as referenced.

Motion seconded by Selectman O'Hara.

VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes
Selectman Taylor, yes
Selectman Sherman, yes
Selectman O'Hara, yes
Opposed, none

Position Vacancy Request - Police Department:

A Position Vacancy Request was before the Board for Police Officer to replace a former employee. Chief Collins was in attendance to review this matter with the Board of Selectmen. The date of the vacancy is March 1, 2014 to replace W. Paul Bryant who is retiring at the end of February.

Motion made by Selectman Taylor to approve the Position Vacancy Request and advertisement thereof for Police Officer as referenced.

Motion seconded by Selectman Sherman.

VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes
Selectman Taylor, yes
Selectman O'Hara, yes
Opposed, none

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NEW BUSINESS:

Request for Sunday Entertainment – Oak and Ember, Inc. d/b/a Oak and Ember:

The Board of Selectmen was in receipt of a License request from Oak and Ember, Inc., d/b/a Oak and Ember, 36 South Street, Mashpee to provide public entertainment on Sundays.

A representative from Oak and Ember was in attendance to discuss the license application with the Board of Selectmen. The entertainment request as presented includes musical, singing, and background music by various artists on Sundays only.

Motion made by Selectman Taylor to approve the application of Oak and Ember, Inc., d/b/a Oak and Ember; 36 South Street, Mashpee for a Public Entertainment License on Sundays. Motion seconded by Selectman Sherman.

<u>VOTE</u>: Unanimous. 4-0-1.

Roll Call Vote:

Selectman Cahalane, yes
Selectman Richardson, yes
Selectman O'Hara, abstained

Selectman Sherman, yes Opposed, none

Execution of Betterment of Assessment - Shorewood Drive:

The Board reviewed the Order for Betterment Assessment for construction improvements to Shorewood Drive acting under Article 13 of the October 15, 2012 Town Meeting warrant. Said road improvements cost \$208,574.30. Each parcel of land included in the betterment shall be assessed \$6,952.47.

Motion made by Selectman Taylor to execute the Order for Betterment Assessment to Shorewood Drive as presented.

Motion seconded by Selectman Sherman.

VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes Selectman Taylor, yes Selectman Sherman, yes

Selectman Richardson, yes
Selectman O'Hara, yes
Opposed, none

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NEW BUSINESS:

Execution of Betterment of Assessment – Quail Hollow Road:

Acting under Article 16 of the October 15, 2012 Town Meeting warrant, the Board reviewed the Order for Betterment Assessment for construction improvements to Quail Hollow Road.

Said road improvements cost \$155,063.71. Each parcel of land contained in the betterment shall be assessed a cost of \$9,121.39.

Motion made by Selectman Taylor to execute the Order for Betterment Assessment for Quail Hollow Drive as presented.

Motion seconded by Selectman Sherman.

<u>VOTE</u>: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes
Selectman Taylor, yes
Selectman O'Hara, yes
Opposed, none

Execution of Betterment of Assessment - Santuit Woods:

The Board of Selectmen reviewed the Order for Betterment Assessment for construction improvements to Santuit Woods in accordance with Article 20 of the October 15, 2012 Town Meeting warrant.

Road improvements shall cost \$513,912. The proportionate share is \$6,118 to each parcel of land listed in the betterment. The parcels include Nobska Road, Tobisset Street, Shields Road, Lyn Court, Tricia Lane, Michelle Lane, Pequot Road and Pequot Court.

Motion made by Selectman Taylor to execute the Order for Betterment Assessment for Santuit Woods as presented.

Motion seconded by Selectman Sherman.

VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes
Selectman Taylor, yes
Selectman O'Hara, yes
Opposed, none

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NEW BUSINESS:

Execution of Betterment of Assessment - Timberland Shores:

In accordance with Article 14 of the October 15, 2012 Annual Town Meeting warrant, the Board of Selectmen acted on the Order of Betterment Assessment for construction improvements to Timberland Shores.

Said road improvements cost \$716,053.65. The cost to each parcel of land listed on the betterment is \$9,808.95. The parcels of land include Holly Way, Elm Lane, Autumn Drive, Attaquin Street, Pocknomett Street, Hornbeam Lane, Lantern Lane, Beechwood Drive, Hemlock Drive and Fir Court.

Motion made by Selectman Taylor to execute the Order for Betterment Assessment for construction improvements to Timberland Shores as presented.

Motion seconded by Selectman Richardson.

VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes Selectman Taylor, yes Selectman O'Hara, yes Opposed, none

Position Vacancy Request - Human Resources/Benefits Administrator:

The Board of Selectmen received a Position Vacancy Request from the Human Resources Department for the position; Benefits Administrator. The date of the vacancy is February 4, 2014 to replace the former employee Kristin Nickerson.

Motion made by Selectman Sherman to approve the Position Vacancy Request for Benefits Administrator to the Human Resources Department.

Motion seconded by Selectman Richardson.

VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes
Selectman Taylor, yes
Selectman Sherman, yes
Selectman O'Hara, yes
Opposed, none

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COMMUNICATIONS & CORRESPONDENCE:

Designation of Participant for Barnstable County Regional Substance Abuse Council:

Correspondence was received from the Barnstable County Department of Human Services dated December 20, 2013 inviting the Town of Mashpee to participate in the newly formed Barnstable County Regional Substance Abuse Council. The first meeting is scheduled to be held at the Superior Courthouse in Barnstable Village on Thursday, January 30, 2014 at 4:00 p.m.

The purpose of the substance abuse council is to coordinate a comprehensive regional approach to substance abuse across the continuum of prevention, treatment, criminal justice and recovery. The council will not provide direct services.

The primary focus areas of the council will provide for the establishment of a communication infrastructure across towns, providers, organizations, and individuals on Cape Cod. Focus areas will also identify and address gaps and disparities in the service system, maximize interagency collaboration, and maximize funding and resource opportunities.

Selectman Michael Richardson offered to serve on the council working in collaboration with the Mashpee Human Services Department.

Motion made by Selectman Taylor to appoint Selectman Michael Richardson at the Town of Mashpee designee to the Barnstable County Regional Substance Abuse Council. Motion seconded by Selectman O'Hara.

VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes Selectman Richardson, yes Selectman Taylor, yes Selectman O'Hara, yes Selectman Sherman, yes Opposed, none

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Recess: 7:11 p.m.

Motion made by Selectman Taylor to Recess at 7:11 p.m. The Board will reconvene in Open Session in approximately fifteen minutes. Motion seconded by Selectman Sherman. **VOTE**: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes Selectman Richardson, yes Selectman Taylor, ves Selectman O'Hara, yes Selectman Sherman, yes Opposed, none

Meeting Reconvened: 7:29 p.m.

APPOINTMENTS & HEARINGS:

Shellfish Constable – Oyster Reef Proposal:

Richard York, Shellfish Constable was before the Selectmen to request support for a grant being applied for to the National Fish and Wildlife Federation to increase the Barnstable County Extension Oyster Propagation Program. Funding for the Coastal Resiliency Grant deriving from Hurricane Sandy funding is being proposed by the Town of Wellfleet. There is no cost to the Town of Mashpee.

Mr. York explained that funding would make available over 120 million oysters for town oyster restoration projects in Barnstable County. The project as identified would result in water quality improvement, coastal erosion protection, in addition to restoring the ecosystem and its fish spawning habitat.

Grant funding will allow for the creation of an oyster reef in Popponesset Bay and Nantucket Sound currently being proposed as a two-year project. Mashpee is expected to receive 12,000 oyster seed per year, six-times what has been seeded this past year. The project would exceed Mashpee's original goals to restore water quality, remove nitrogen and restore shellfish populations. The oyster reefs would be constructed with oyster seed attached to pieces of shell from the same hatchery the Town is currently using under the Town Shellfish Propagation permit.

Mr. York indicated the current remediation program has been very successful. With the added seed there is potential for the bay to be self-sufficient in oyster production. It was noted the Conservation, Shellfish, and Waterways Departments in addition to the Police Department and Tribe are also supportive of this project. The deadline for the grant submission is Friday, January 31, 2014.

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APPOINTMENTS & HEARINGS:

<u>Shellfish Constable – Oyster Reef Proposal:</u> (continued)

Motion made by Selectman Taylor to absolutely support the Oyster Reef proposal, and send a letter of support to the application being submitted by the Town of Wellfleet to the National Fish and Wildlife Foundation for a Coastal Resiliency Grant.

Motion seconded by Selectman Richardson.

<u>VOTE</u>: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes Selectman Taylor, yes Selectman Sherman, yes

Selectman Richardson, yes
Selectman O'Hara, yes
Opposed, none

LIAISON REPORTS:

<u>MMA Conference</u>: Several members of the Board of Selectmen including Town Management attended the recent Massachusetts Municipal Association's 35th annual meeting and trade show in Boston earlier this month. The keynote speakers and data disseminated were very informative. Of particular note was a seminar regarding the proposed resolution ensuring sustainable OPEB (Other Post-Employment Benefits) costs for cities, towns and local taxpayers. Overall, there is a good outlook for revenue in the State of Massachusetts with a 5% growth projected.

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Adjournment:

Motion made by Selectman Taylor to adjourn at 7:40 p.m.
The Board will enter into Executive Session at this time for the purpose of discussing Contract Negotiation Strategy – All Unions. The Board will not reconvene in Open Session.
Motion seconded by Selectman Richardson.
VOTE: Unanimous. 5-0.

Roll Call Vote:

Selectman Cahalane, yes Selectman Taylor, yes Selectman Sherman, yes

Selectman Richardson, yes
Selectman O'Hara, yes
Opposed, none

Respectfully submitted,

Kathleen M. Soares Secretary to the Board of Selectmen

IN THE MATTER OF EXECUTIVE SESSION

DATE: <u>1/27/14</u>		
It is MOVED by: Selectman Taylor		
That this governmental body hold an Executive Session.		
A Roll was Called (see attached Roll Call). The Clerk of this Executive Session was designated as:		
Selectman O'Hara		
A quorum being present and a Majority having voted to go into Executhat:	utive Session, the Chair state	es
 This meeting Convened in Open Session and A. Notice and Posting of the Meeting was Given. OR B. The Meeting is an Emergency Meeting. 	(X) ()	
2. After the Executive Session, the Meeting A. Will Reconvene. (X)	() B	s. Will
 3. The Purpose or Purposes of this Executive Session are: A. To deliberate upon matters involving Individuals where Individuals involved have been notified in writing of the meeting and have not requested an open meeting, and regarding: 1. The Reputation and Character of the Individual. 2. The Physical Condition and Mental Health of the Individual. () 3. The Discipline or Dismissal of a Public Officer, Employee, Staff Member or Individual. 4. A Complaint or Charge brought Against a Public Officer, Employee, Staff Member or individual. B. To Deliberate upon Matters which, if done in Open Mee Detrimentally Affect the Position of the City, and regard 1. Collective Bargaining. 2. Strategy with respect to Collective Bargaining. 3. Strategy with respect to Litigation 4. The Purchase, Exchange, Lease or Value of Real Property. C. To Deliberate Matters regarding: 1. The Deployment of Security Personnel Devices 2. Allegations of Criminal Misconduct D. To Comply with the Provisions of a General Law or Spe 	() () () () () () () () () ()	
Federal Grant in Aid Requirement, the Specific Law bei	ng: ()	
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4. All of the foregoing is hereby made part of the official Minutes of this Body. (X)